



SCOUT PARTICIPATION AND CONDUCT POLICY

Purpose

This policy establishes standards for scout participation in, admission to, and acceptance to Plast activities and outlines conditions under which participation may be restricted or denied.

Scope

This policy applies to all registered scouts (members) participating in any Plast-affiliated activities, including but not limited to camps, branch events, and regional and national events.

Plast-affiliated activities include but are not limited to Sviato Vesny, prohulky, Orlykiada, vmilist weekends, and any outings organized by branches (stanytsi), scouts, or fraternities (kurini).

Camps include all regional camps, Seattle camp, troop camps (kurinni tabory), branch camps (stanychnij tabory), training camps (vyshkoly) and specialty camps (spez tabory) that are under the purview of Plast Ukrainian Scouting Organization - USA (Plast USA).

Participation Policy Statement

All scouts must be officially registered with KPS as members of Plast USA and comply with:

1. Official Plast organizational rules and regulations
2. Individual branch policies and procedures
3. Camp-specific and/or activity-specific rules, procedures and guidelines
4. Plast Code of Conduct
5. All applicable local, state and federal laws
6. Registration and financial obligations to Plast USA, branches (stanytsi) and fraternal groups (kurini); meaning that to participate in any event, activity or camp, a member must be current with all dues and registration obligations.

To participate in any activity, event, or camp, scouts must be in compliance with the above requirements and must be registered to attend or participate in such an event.

Additionally, scouts who wish to participate in camps, including specialty camps (spez), must have been approved by their local branch to attend said camp.

Leadership and counselors for any activity, event or camp must also be in compliance with the above requirements.



Individuals who are not registered to attend and participate in camp, activity or event, or who have not applied to be and have been accepted as counselors are not allowed to take part in activities, in whole or in part. Visitor participation is strictly prohibited.

Authority

National Board of Directors ("KPS"), camp administration, Regional Camp Committees (OTK), camp organizers, activity leadership and branch leaders (Stanychna Starshyna) reserve the right to:

1. Deny participation in camp and/or Plast activities to any scout based on:
 - a. Previous documented violations of Plast rules or Code of Conduct
 - b. Past documented behavioral issues at any Plast activity
 - c. Insufficient participation in regular branch meetings and activities as determined by branch leadership
 - d. Violations of local, state or federal laws
 - e. Conduct deemed detrimental to camp/activity safety or operations
 - f. Failure to comply with registration or financial obligations
2. Remove Scouts from active program activities and events for violations of current rules/policies. This includes the authority to require immediate departure from camp or activity, if warranted. This authority is permissive only after review and approval with KTK (for camp conduct issues), Branch Leader (stanychnyj for branch activities), with Second Vice-Chair – Educational Activities (for counselor in training camps, activities organized by fraternity groups (kurini), specialty camps and Orlykiada);
3. Review past conduct when considering camp applications and activity applications.

Documentation of Disciplinary Action, Safety Concerns, and Behavioral Issues

All incidents resulting in disciplinary action, significant safety concerns or behavioral issues must be:

1. Documented in writing in an incident report. Activity leadership, branch leadership and camp leadership are to follow their protocols in general and for contact with parents, depending on the severity of the behavior or incident.
2. Reported to appropriate branch leadership or camp leadership.
3. Such incident reports shall be maintained by the branch or camp.
4. Treated as confidential. However, documented incidents may be shared with event organizers, camp organizers or leadership and stanytsi to aid in participation decision making.

Implementation

1. Applications for participation in a Plast event will be evaluated in the context of the participant's history within Plast programs and events. As part of the



application process, activity leadership may review records of conduct from previous Plast programs and events.

2. Decisions to deny participation must be:
 - a. Based on documented incidents, including at least one which was reported to parents or guardians or based on documented insufficient participation in regular branch meetings and activities;
 - b. Reviewed by camp director or activity leadership or their designee and must be made with approval as follows:
 - i. For camp conduct issues: Director of Camps (KTK);
 - ii. For branch activities: Branch Leader (Stanychnyj)
 - iii. For vyshkoly/counselor-in-training camps, specialty camps, activities organized by fraternities: Second Vice-Chair – Educational Activities.
 - iv. If an activity does not fall into any of the above-referred to categories, the decision will be made with the approval of the Chair of the Board of Directors;
 - c. Communicated in writing to the scout and parents or guardian by the camp director, branch leader or activity leadership. This communication must include a copy of this policy;
 - d. Subject to appeal process.

Appeals Process

1. Appeals must be submitted in writing within 14 days of the denial to participate. Appeals must be submitted to the Chair of the Board of Directors who will then convene a review committee. Any appeal made to the Board of Directors must include the written decision communicated to participant or parent/guardian.
2. Review committee will include, at minimum:
 - a. Camp director, activity leadership, or Branch leader;
 - b. Second Vice-Chair – Educational Activities;
 - c. Plast National Board of Director member(s); and
 - d. General Counsel
3. The appeal must be considered and reviewed within seven (7) days of submission and a decision and reasoning must be communicated in writing.

Review

This policy will be reviewed annually by the Plast National Board of Directors.

Effective Date

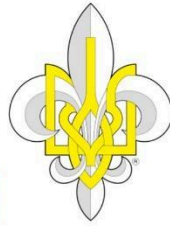
This policy is effective immediately upon approval by the Plast National Board of Directors.

УКРАЇНСЬКА СКАВТСЬКА ОРГАНІЗАЦІЯ
В США **ПЛАСТ**



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Plast Ukrainian Scouting Organization USA
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