

## **DRUG, ALCOHOL AND MINOR GUEST POLICY STATEMENT**

The National Executive of Plast-USA believes it to be in the best interest of our children, our members and our community to take steps to promote, enhance, and maintain a drug and alcohol-free environment at our Plast oselia and camps, and issues this drug, alcohol and minor guest Policy in support of this goal.

### **DRUG/ALCOHOL POLICY**

The possession and/or use of alcohol or illegal drugs is forbidden on the grounds of every Plast oselia and camp during Plast activities.

### **MINOR GUEST POLICY**

- Non-participant minors (“Guest Minors”) will not be permitted on the grounds of any Plast oselia or camp without a parent or guardian.
- Plast takes NO responsibility for guest minors coming to a Plast oselia or camp without a parent or guardian. Any unsupervised Guest Minor will be escorted to the camp administration office, and the Guest Minor’s parents will be contacted to arrange for removal of the Guest Minor.

### **IMPLEMENTATION OF DRUG/ALCOHOL POLICY**

- Komendanty may check at any time each camp counselor’s or participant’s personal belongings, with the individual’s permission, in the presence of the participant and one senior-staff member.
- Komendanty are to be vigilant in observing counselors as well as campers for erratic behavior that might be a result of alcohol or drug impairment.
- If use of alcohol or drugs is observed or suspected, the komendant or anyone serving in his stead may immediately segregate the suspected user from camp (either to infirmary or office) and notify the camp administrator of this occurrence.
- The Camp administration will be responsible for enforcing this alcohol/drug Policy on public areas of Plast oseli and camps, especially during weekends.
- The administration may seek parent volunteers to patrol Plast ocelia’s public areas during parent’s weekend to help enforce this Policy.

### **CONSEQUENCES OF VIOLATION ALCOHOL/DRUG POLICY**

- Anyone present on the officially designated camp grounds (including campers, counselors, workers, volunteers or guests) found to be in violation of the alcohol/drug ban will be immediately separated from the camp. However, if the immediate dismissal of the offending party runs afoul of state or local safety or other requirements then the offending party will be subject to an alternate, but equally suitable penalty. Workers and guests will be held to the same standards.
- If a minor is found to be in violation of this policy, the parents or guardian will be contacted immediately by the head of OTK (or person acting in that capacity), and when appropriate, will arrange for the offending minor’s removal from the camp in the most expeditious manner.
- The head of KTK will be immediately notified of any actions taken under this policy.

### **PREVENTATIVE MEASURES**

- Camp administration will provide notice in writing to all that attend oselia or camp events of this drug, alcohol and minor guest Policy. Signs will be posted as well.
- All camp counselors and workers will be required to acknowledge in writing (either individually, or in the case of minors, by their parents or guardians) that they have read, understood the drug and alcohol Policy, along with the consequences of violating the Policy.
- Camp administration will strive to provide a place for counselors to meet after hours or during down time.
- Camp administration will provide a reasonable budget for social activities for counselors.
- Camp administration will discuss this drug and alcohol Policy (and consequences of violation of the Policy) during the pre-camp counselor training.
- Camp-wide curfew (guests included) will be in effect during the camping season.