



**Waiver and Release of Liability; Indemnification and Hold Harmless Agreement**

Camper/Participant Name \_\_\_\_\_ Birthdate \_\_\_\_\_ Age at camp \_\_\_\_\_  
Last First Middle

Home address \_\_\_\_\_  
Street Address City State Zip or Postal Code

Custodial parent/guardian \_\_\_\_\_ Home Phone: \_\_\_\_\_

Home address \_\_\_\_\_ Cell Phone: \_\_\_\_\_  
Street Address City State Zip or Postal Code

This Waiver and Release of Liability; Indemnification and Hold Harmless Agreement (the "Agreement") contains important information and provides for the release of significant legal rights related to participation by the Camper/Participant identified above in a summer camp program operated by Plast Ukrainian Scouting Organization USA ("Plast") in \_\_\_\_\_ ("Summer Camp"). The term "Camper" or "Participant" refers to the participant in Summer Camp activities and includes children participating in the Summer Camp Program, camp counselors and adult volunteers. By executing this document the undersigned (i) agree to Camper's participation in the Summer Camp; (ii) acknowledge that Summer Camp involves a risk of injury or death to Camper; and (iii) agree to the limited release and indemnification provisions, all as more fully set forth below. The undersigned agree to all of this in exchange for Plast's agreement to allow Camper to participate in Summer Camp. This Agreement binds all parties who have executed this agreement, including the Camper/Participant, as well as Camper's Parent(s) and/or Legal Guardian(s).

PLEASE REVIEW THE PROVISIONS BELOW CAREFULLY AS THEY INCLUDE IMPORTANT DETAILED INFORMATION REGARDING THE PROVISIONS OF THIS DOCUMENT.

**1) Acknowledgement of Risk.** Camper, Parent(s) and/or Legal Guardian(s) acknowledge and fully understand that there are inherent risks of serious injury or death associated with Summer Camp activities. Summer Camp activities may include but are not limited to hiking, backpacking, biking, swimming, canoeing, rappelling, rock climbing, cooking on an open fire, construction and/or erection of tents, shelters and other camp structures, and other activities associated with the camp experience. These inherent risks include, but are not limited to: encountering natural dangers such as falling rocks or objects, irregular or uneven ground, unseen and unmarked objects, drowning or serious injury in and around water, including injuries due to subsurface conditions, exposure to cold water, water impurities and the like. Inherent risks also include acts or omissions of other campers, sunburn, rain or hail storms, tornadoes and the like, contact with plants, animals or insects, the risk of Camper engaging in unauthorized activities, Camper's physical conditions or Camper's own acts and omissions, conditions occurring on trails, roads, waterways or terrain, the administration and availability of first aid and emergency treatment and consumption of food or drink by Camper. Camper, Parent(s) and/or legal Guardian(s) further acknowledge that there may be other sources of risk that are not listed in this Agreement but nevertheless agree that such risks exist even if they are not specifically identified in this document.

Summer Camp may include activities conducted away from the Summer Camp location ("Off-site Activities"). These may include overnight or day hikes, canoeing excursions, trips to museums, amusement parks and other similar activities. Plast may arrange for bus, van or private car transportation to facilitate such activities and I authorize Camper's participation in such off-site activities, including transportation to and from such activities by whatever means are deemed reasonable and appropriate by Plast.

- 2) Camper Waiver of Rights and Release of Liability.** Camper, Parent(s) and/or Legal Guardian(s) hereby release, waive and discharge Plast Ukrainian Scouting Organization USA, its agents, employees, and volunteers from all loss damage, injury, or liability arising in connection the Summer Camp including all Summer Camp activities, use of Summer Camp facilities and equipment. This waiver extends to, but is not limited to those risks described in paragraph #1 above, providing, however, that this waiver and release does not include loss, damage, injury, or liability, caused by the intentional or reckless acts of Plast, its agents and employees.
- 3) Indemnification and Hold Harmless.** Camper, Parent(s) and/or Legal Guardian(s) further agree to indemnify and hold harmless Summer Camp, its agents, employees and volunteers, from and against all losses, damages, monetary awards and expenses, including all costs and attorney’s fees incurred by the indemnified parties in connection with any and all claims asserted against Plast, its agents, employees or volunteers, brought by Camper, Parent(s) and/or Legal Guardian(s), and their respective heirs successors, assigns and legal representatives for any injury, illness, disease death, or damage to or loss of property, arising in connection with Summer Camp. Notwithstanding the foregoing, this indemnification and hold harmless does not extend to losses, damages, monetary awards and expenses caused by the intentional or reckless acts of Summer Camp, its employees and agents.
- 4) Photographs and Audio/Digital Recordings.** Camper, Parent(s) and/or Legal Guardian(s) further grant to Plast Ukrainian Scouting Organization USA the right to take photographs and audio/digital recordings of him or her while participating in any activities during the Summer Camp and authorizes Plast Ukrainian Scouting Organization USA, its agents, employees and volunteers, to copyright, use and publish the photographs in print or electronically. The undersigned further agree that Plast may use such photographs for any lawful purpose including publicity, illustration, advertising, and website content and waive any right of compensation or ownership thereto. Your child’s name or any other personal information will not be disclosed with the photograph.
- 5) Miscellaneous.** The parties agree that the provision of this Agreement shall be deemed severable and that the invalidity or unenforceability of any one or more of the provision of clauses hereof shall not affect the validity and enforceability of the other provision or clauses hereof except as specifically set forth herein. The terms of this Agreement constitute the entire agreement and understanding between the parties. This Agreement is made pursuant to and shall be construed under the laws of the State where the Summer Camp is taking place.

**Opportunity to Review and Discuss.** You are encouraged to carefully review the contents of this Agreement and take the time you feel necessary to review it. **DO NOT SIGN THIS AGREEMENT UNLESS YOU UNDERSTAND AND AGREE TO THE TERMS AND CONDITIONS OF THIS AGREEMENT.** You may wish to consult an attorney. If you wish to discuss and review any of the terms of this Agreement please contact the Plast National Board of Directors prior to signing and executing this Agreement. If you do not contact the Plast National Board of Directors prior to signing and executing this Agreement, Plast understands that you are accepting the terms and conditions as set forth above, and that you do not wish to pursue any further discussions regarding the terms and conditions of this Agreement.

I CERTIFY THAT I HAVE READ THIS AGREEMENT AND THAT I UNDERSTAND THAT I AM GIVING UP SUBSTANTIAL RIGHTS AND ASSUMING SUBSTANTIAL RESPONSIBILITIES BY SIGNING IT, AND THAT I SIGN IT VOLUNTARILY. IF YOU ARE UNDER 18 YEARS OF AGE, BOTH PARENTS/LEGAL GUARDIANS NEED TO SIGN.

\_\_\_\_\_  
 Camper/Participant – sign and print name  
 (only sign if you are 18 years of age or older)

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Parent/Legal Guardian – sign and print name

\_\_\_\_\_  
 Date

\_\_\_\_\_  
 Parent/Legal Guardian – sign and print name

\_\_\_\_\_  
 Date



## PLAST UKRAINIAN SCOUTING ORGANIZATION USA CAMPER'S CODE OF CONDUCT

Every member of PLAST is entitled to camping in a safe, caring and respectful environment. The OTK (Regional Camp Committee) of each Plast campground within the United States of America works collaboratively with Camp Administrators, Komendanty (Camp Directors), counsellors and campers to ensure that each camper develops self-reliance, establishes friendships and creates unforgettable memories.

Prior to arriving at camp, parents are asked to review the Camper's Code of Conduct with their child/children, sign the Camper's Code of Conduct form and submit it at camp registration upon arrival at camp. Each camper will be required to have a signed Camper's Code of Conduct form in order to be admitted to camp.

### CODE OF CONDUCT

#### As a camper, I will:

1. Follow the directives of camp staff.
2. Speak Ukrainian to the best of my ability. I understand that non-Ukrainian printed matter is permitted when required to fulfill camp programming (i.e., scouting handbooks, reference materials).
3. Abide by:
  - a. federal and state laws and not bring or use cigarettes or other tobacco products, alcohol, and illicit drugs to and at camp;
  - b. the Plast Oath and Scout Law.
4. Abide by camp safety policies and procedures, which include:
  - a. remaining inside the designated camp boundary;
  - b. not leaving the camp without the permission of camp staff;
  - c. not burning fires within or beyond camp boundaries without the permission of camp staff;
  - d. not having an open flame (candles, matches, lighters or gas lamps) in tents or barracks;
  - e. not having any foodstuffs in tents/barracks so as not to attract wild animals;
  - f. reporting any illness or injury to camp staff .
5. Respect others. I will treat other campers, camp staff, nurses and cooking staff with courtesy and respect. I understand that bullying, of any sort, is not tolerated at camp. This includes:

#### Direct Bullying:

- **Physical** (hitting, shoving, kicking, etc.);
- **Verbal** (taunting, degrading comments, put-downs, slurs, name-calling).

Indirect Bullying:


- **Social** (spreading rumors, public embarrassment, intentionally leaving someone out of activities/conversations on purpose);
- **Cyber** (using any form of electronic technology (cell phones, computers, texts, videos, photos, social media sites to taunt, embarrass, threaten)).

6. Respect other's property and not steal or borrow other people's possessions without their consent. Any found items will be turned in to camp staff.
7. Respect the natural environment, camp property and equipment. I will only use camp equipment with the permission of camp staff.
8. Actively participate in all camp activities (unless exempt for medical reasons).
9. Refrain from bringing electronic devices such as cell phones, laptop computers, tablets and/or electronic games to camp. If found, these devices will be confiscated by camp staff and returned at the end of camp.
10. Depending on circumstances, the **Camper's Code of Conduct** can be modified.

Any camper that breaks any of the rules MAY be sent home based on the seriousness of the offense. There will be NO refund or credit on camp fees and transportation home will be at the parents' expense.

**My child/children and I have read and agree to adhere to the above Camper's Code of Conduct.**

**Свідчу, що перечитав(ла) і розумію Заяву Поведінки, включно правила проти знущання, проти вживання алкоголю, наркотиків, тощо, на пластових оселях.**

Novatstvo <input type="checkbox"/>	Yunatstvo <input type="checkbox"/>	_____	_____	_____	
		<b>Date</b>	<b>Camper's name (please print)</b>	<b>Camper's signature</b>	
Novatstvo <input type="checkbox"/>	Yunatstvo <input type="checkbox"/>	_____	_____	_____	
		<b>Date</b>	<b>Camper's name (please print)</b>	<b>Camper's signature</b>	
Novatstvo <input type="checkbox"/>	Yunatstvo <input type="checkbox"/>	_____	_____	_____	
		<b>Date</b>	<b>Camper's name (please print)</b>	<b>Camper's signature</b>	
Novatstvo <input type="checkbox"/>	Yunatstvo <input type="checkbox"/>	_____	_____	_____	
		<b>Date</b>	<b>Camper's name (please print)</b>	<b>Camper's signature</b>	

_____	_____	_____	
<b>Date</b>	<b>Parent's Name (please print)</b>	<b>Parent's signature</b>	

**Camper(s) and Parent MUST sign this form. Thank you!**